

STAR HSA

Summit, Advantage & Preferred

30-day Pharmacy

90-day Pharmacy

Maintenance only

Retail only

MEDICAL BENEFITS GRID: WHAT YOU PAY

Refer to the Master Policy for specific criteria for the benefits listed below, as well as information on limitations and exclusions.

Out-of-Network Provider*

Balance billing may apply

Plan pays up to the discounted cost,

applicable. Member pays any balance

Plan pays up to the discounted cost,

applicable. Member pays any balance

minus the preferred co-pay, if

minus the preferred co-pay, if

Percentages indicate your share of PEHP's In-Network Rate.

In-Network Provider

DEDUCTIBLES, PLAN MAXIMUMS, AND	LIMITS		
Plan year Deductible Applies to Out-of-Pocket Maximum	Single plans: \$1,500 Double/family plans: \$3,000 One person or a combination can meet the \$3,000 dou		
Plan year Out-of-Pocket Maximum	Single plans: \$2,500 Double plans: \$5,000 Family plans: \$7,500 One person or a combination can meet the \$7,500 family maximum		
ANNUAL PREVENTIVE CARE			
Preventive services allowed by Affordable Care Act Annual physical exam, immunizations. See full list at www.pehp.org/preventiveservices	No charge	40% after deductible	
PROFESSIONAL SERVICES			
PEHP e-Care	Medical: \$10 co-pay per visit after deductible	Not applicable	
PEHP Value Clinics	Medical: 20% after deductible	Not applicable	
Primary Care Visits Includes office surgeries and inpatient visits	20% after deductible	40% after deductible	
Specialist Visits <i>Includes office surgeries and inpatient visits</i>	20% after deductible	40% after deductible	
Surgery and Anesthesia	20% after deductible	40% after deductible	
Emergency Room Specialist Visits	20% after deductible	20% after deductible	
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible	
Mental Health and Substance Abuse No preauthorization required for outpatient service. Inpatient services require preauthorization	20% after deductible	40% after deductible	

In- and Out-of-Network deductibles and Out-of-Pocket Maximums are combined and accumulate together.

PRESCRIPTION DRUGS | All pharmacy benefits for The STAR Plan are subject to the deductible. For Drug Tier info, see the Covered Drug List at www.pehp.org **Tier 1:** \$10 co-pay

Tier 1: \$20 co-pay

Tier 2: 25% of discounted cost.

Tier 3: 50% of discounted cost. \$50 minimum, no maximum co-pay

Tier 2: 25% of discounted cost.

\$50 minimum, no maximum co-pay Tier 3: 50% of discounted cost. \$100 minimum, no maximum co-pay

\$25 minimum, no maximum co-pay

^{*}Out-of-Network Providers may charge more than the In-Network Rate unless they have an agreement with you not to. Any amount above the In-Network Rate may be billed to you and will not count toward your deductible or Out-of-Pocket Maximum. You pay 20% of the In-Network Rate after Out-of-Pocket Maximum is met for Out-of-Network Providers.

	In-Network Provider	Out-of-Network Provider* Balance billing may apply
PRESCRIPTION DRUGS All pharmacy benefits for The S	TAR Plan are subject to the deductible. For Drug Ti	er info, see the Covered Drug List at www.pehp.org
Specialty Medications, retail pharmacy Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Plan pays up to discounted cost, minus the applicable co-pay. You pay any balance
Specialty Medications, office/outpatient Up to 30-day supply	Tier A: 20%. No maximum co-pay Tier B: 30%. No maximum co-pay	Tier A: 40%. No maximum co-pay Tier B: 50%. No maximum co-pay
Specialty Medications, through Home Health or Accredo Up to 30-day supply	Tier A: 20%. \$150 maximum co-pay Tier B: 30%. \$225 maximum co-pay Tier C1: 10%. No maximum co-pay Tier C2: 20%. No maximum co-pay Tier C3: 30%. No maximum co-pay	Not covered
OUTPATIENT FACILITY SERVICES		
Outpatient Facility and Ambulatory Surgical Center	20% after deductible	40% after deductible
Urgent Care Facility	20% after deductible	40% after deductible
Emergency Room <i>Medical emergencies only, as determined by PEHP. If admitted, inpatient facility benefit will be applied</i>	20% after deductible	20% after deductible
Ambulance (ground or air) Medical emergencies only, as determined by PEHP	20% after deductible	
Diagnostic Tests, Labs, X-rays	20% after deductible	40% after deductible
Chemotherapy, Radiation, and Dialysis Dialysis from out-of-network provider requires Preauthorization	20% after deductible	40% after deductible
Physical and Occupational Therapy Outpatient — Up to 20 combined visits per plan year.	20% after deductible	40% after deductible
INPATIENT FACILITY SERVICES		
Medical & Surgical All out-of-network facilities and some in-network facilities require preathorization. See Master Policy for details	20% after deductible	40% after deductible
Skilled Nursing Facility Non-custodial. Up to 60 days per plan year. Requires preauthorization	20% after deductible	40% after deductible
Hospice	20% after deductible	40% after deductible
Rehabilitation Up to 45 days per plan year. Requires preauthorization	20% after deductible	40% after deductible
Mental Health & Substance Abuse Requires Preauthorization	20% after deductible	40% after deductible

State of Utah 2021-22 » Medical Benefits Grid » STAR HSA

	In-Network Provider	Out-of-Network Provider* Balance billing may apply
MISCELLANEOUS SERVICES		
Adoption See Master Policy for benefit limits	20% after deductible, up to \$4,000 per adoption or up to \$4,000 per lifetime for ART	
Allergy Serum	20% after deductible	40% after deductible
Chiropractic care Up to 10 visits per plan year	20% after deductible	Not covered
Durable Medical Equipment Some DME requires preauthorization. Visit www.pehp.org for complete list. See Master Policy for benefit limits	20% after deductible Summit Network: Alpine Home Medical	40% after deductible
Medical Supplies See Master Policy for benefit limits	20% after deductible	40% after deductible
Home Health/Skilled Nursing Up to 60 visits per plan year	20% after deductible	40% after deductible
Injections Includes allergy injections. See above for allergy serum	20% after deductible	40% after deductible
Infertility Services Select services only. See Master Policy for details.	50% after deductible	70% after deductible
Temporomandibular Joint Dysfunction Non-surgical. Up to \$1,000 lifetime maximum	50% after deductible	70% after deductible